

## EXCELLENT Employee Benefits

At TFCU, there's so much more to consider than a paycheck...

- HEALTH BENEFITS...** Full-time employees may participate in TFCU's health insurance plans beginning on the first day of the fourth month of employment. We offer a choice of plans and post-retirement medical benefits.
- DENTAL PROGRAM...** At no cost to employees and their eligible dependents.
- VISION PLAN...** At no cost to employees—vision care for employees and eligible dependents.
- 401K PLAN...** Allows eligible employees to contribute up to the maximum percentage allowed by IRS Code Section 401K, 404, and 425. TFCU matches contributions to each employee's 401K account to a maximum of 5% of qualifying compensation.
- DEFINED BENEFIT PENSION PLAN...** TFCU's Defined Benefit Pension Plan is a traditional retirement plan set-up to provide adequate retirement benefits for employees. The plan is designed to provide employees with a guaranteed retirement benefit that is related to the pay they earned just before retirement.
- EDUCATION ASSISTANCE...** TFCU offers educational assistance up to \$5,250 per calendar year towards the cost of tuition and lab fees to all full-time regular employees who have completed one year of satisfactory service.
- DISCOUNTS ON LOANS...** Upon completion of one year of continuous employment, full-time regular employees receive a .96% discount on credit card loans and 1% discount on all other loans with the exception of FNMA-eligible mortgage loans and student loans.
- HOLIDAYS & VACATIONS...**
  - All Federal Holidays for full-time employees.
  - All Federal Holidays for part-time employees, scheduled to work on a holiday.
  - All regular employees are eligible to accrue vacation, sick time and personal days.

## BRANCH OFFICES

**Hauppauge**  
102 Motor Parkway  
(631) 698-7000

**Amityville**  
355 Broadway (Route 110)

**Bay Shore**  
3rd Avenue and Sunrise Highway  
**Brookhaven National Laboratory\***  
400 Brookhaven Avenue

**Central Islip**  
118 Wheeler Road

**Commack**  
10 Vanderbilt Parkway

**East Northport**  
556 Larkfield Road

**Entenmann's\***  
1724 Fifth Avenue, Bay Shore

**Farmingville**  
2410 North Ocean Avenue

**Holbrook**  
5439 Sunrise Highway

**Huntington**  
211 East Main Street

**Nesconset**  
127 Smithtown Blvd.

**North Babylon**  
1134 Deer Park Avenue

**Oakdale**  
951 Montauk Highway

**Port Jefferson Station**  
450 Jefferson Plaza, Route 112

**Riverhead**  
176 Old Country Road, Route 58

**Rocky Point**  
561 Route 25A

**Selden**  
301 Independence Plaza

**Shirley**  
437 William Floyd Parkway

**Smithtown**  
1 West Main Street

**South Setauket**  
260-A Pond Path

**Stony Brook University (2 Locations)**  
Health Sciences Center and Student Activities Center

\*Facility Employees Only



631-698-7000  
www.teachersfcu.org

# Step Into A Great Career!



## The Educated Choice

# TOP TEN REASONS

## Why a Career at TFCU Makes Sense!

1. TFCU pays 100% of Dental, Vision Care and Life Insurance Premiums and a portion of Medical Insurance Premiums.
2. Salary competitive with Long Island financial industry market.
3. After one year of full-time service, you get a 1% discount off consumer and home equity loans (FNMA mortgage & student loans are excluded) and .96% off credit card rates.
4. Tuition Reimbursement & Dowling Partnership: tuition reimbursement programs are available.
5. TFCU invests time and resources in providing employees with comprehensive and innovative paid training opportunities.
6. TFCU encourages all employees to develop their abilities and leadership potential. We provide opportunities for promotion and transfer, when practicable, to qualified employees.
7. TFCU matches, dollar for dollar, up to 5% of employees' 401K contributions. Most employers are cutting back the matching contribution.
8. Provides a Defined Benefit Pension Plan (not available through most other employers).
9. Provides post-retirement medical benefits plan (not available through most other employers).
10. TFCU is expanding its operations, which brings movement and growth to our organization.



## About TFCU

Teachers Federal Credit Union, founded in 1952, meets the financial needs of members in the education, health and business communities. Currently, TFCU serves over 212,000 members with branch locations throughout Suffolk County. TFCU proudly ranks in the top 1% of all credit unions in the United States, with assets over \$4 billion.

## Our Mission

*"TFCU is a not-for-profit member-owned financial institution that exists to serve its members. We will provide them with exceptional value and service by hiring action-oriented people who share our passion for business and our goal of exceptional member service. We will ensure our success by improving continuously, never being satisfied with the status quo and never slowing down."*

Accounting • Auditing • Branch Operations • Finance • Human Resources •  
Information Technology • Investments • Lending • Marketing • Risk Management



TFCU's future is as big as all outdoors, and it's growing brighter and more exciting each day. It's a great place for ambitious and energetic people interested in opportunities for growth, challenge and many personal rewards for what they do.

TFCU is a great place to work, and if you're like most of our employees, you'll agree it's a great place to stay for a long time.

**EOE M/F/D/V**  
**Drug Free Environment**